

# Agenda

## Tuesday, September 23, 2025

1:30pm

### Expo

Learn about upcoming opportunities from our largest Capital One suppliers, community partners, as well as Capital One associates from various business units.  
Reuben Essandoh, Director, Enterprise Supplier Management, Capital One / Emcee



4:30pm

### Reception (60 minutes)

## Wednesday, September 24, 2025

7:30am

### Registration Open

Marketplace Open (closes at 8:45am)

9:00am

### Welcome & Icebreaker

Reuben Essandoh

Radiance Basden, CEO, Principal Consultant & Trainer, Rooted in Radiance



9:15am

### Leadership Remarks

Dr. Danny Avula, Mayor, Richmond, Virginia

Clint Grimes, SVP, Chief Procurement Officer, Capital One

Anita Bethune, Director of Regional Operations for U.S. Cards, Discover Financial Services



9:50am

### State of The Union

Reuben Essandoh



10:30am

### Keynote Speaker

Shena Ashley, Vice President, Capital One Community Impact & Investment and President, Capital One Insights Center



11:15am

**Category Strategy Sessions** (in-person only)

Reuben Essandoh

- Brand (also available to virtual attendees via the mainstage)
- Cyber
- Construction
- Human Resources Learning and Development
- Non-Associate Labor
- Tech
- Supply Chain Solutions



12:10pm

**Lunch & Networking**

**Marketplace Open**

1:10pm

**Afternoon Kickoff**

Reuben Essandoh

Radiance Basden



1:20pm

**Good to Great Small Group Discussions**

Julie Rakes, Senior Manager, Enterprise Supplier Management, Capital One

Radiance Basden



2:10pm

**CPO Panel**

Clint Grimes, Moderator

Nedra Dickson, Interim President & CEO of the Women's Business Enterprise National Council (WBENC)

Michael Raphael, Chief Procurement Officer, JLL

Michael Sroka, Enterprise Corporate Services, Chief Procurement Officer, Truist



2:55pm

**Awards**

Allison Kube, Manager, Enterprise Supplier Management, Capital One

Clint Grimes

3:15pm

**Closing Remarks & Appreciation**

Reuben Essandoh

Radiance Basden



3:30pm

**Marketplace is Open** (closes at 4:30pm)